# UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF INDIANA 1:28

overhauser law offices	Angela E. Brooks-Ngwenya ,	)	FOR THE HORTHERN DISTRICT OF INDIANA
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Provided by:		)	
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www.overhausei	r.com v	í	1:15CV 255 J
	•••••	)	Cause No
		)	
	The Mind Trust	)	[Leave this blank, the clerk will
•	DEFENDANT	)	supply the cause number when
	[Type or print only the name of the first	)	your case is received.]
	person you are suing. List everyone you	)	
	are suing on page 2.]	)	

## **COMPLAINT**42 U.S.C. § 1983

#### I. PARTIES

1.1111111111111111111111111111111111111					
A. PLAINTIFF [You are the plaintiff in this lawsuit. <u>Neatly</u> print or type your information below.]					
1	Angela	Е.	Brooks-Ngwenya		
,	Name: First	Middle	Last		
			, A		
2. Wha	t is vour address: 4	731 Glenmary D	rive, Fort Wayne, IN	46806	
71 (217) 205 (507					
Phone number (317) 205-6507					
B. DEFENDANT(S) How many defendants are you suing:5					
[The defendants are the people you are suing. Print or type the defendant's name, job title, the state or local government agency the defendant works for, and the address of that government agency. Remember to include the defendant you named in the caption on page one. If you are suing more than one defendant, <u>number</u> them.]					

#### 

- 1. The Mind Trust, 1931 ... 1630 N. Meridian St. (Ste. 450) Indianapolis, IN 46202
- United Way of Central Indiana 3901 N. Meridian St. Indianapolis, IN 46208
- Central Indiana Education Alliance
   420 University Blvd.
   Indianapolis, IN 46202
- Phalen Leadership Academies 2323 N. Illinois St. Indianapolis, IN 46208
- Indianapolis Public Schools 120 E. Walnut St. Indianapolis, IN 46202

#### II. CAUSE(S) OF ACTION WITH SUPPORTING FACTS

Write why you are suing each defendant. Write who, what, when, where, and how you believe your rights were violated. It is **VERY IMPORTANT** that you use each defendant's name in describing what happened to you. If you do not write what each defendant did, the court will not know why you are suing and that defendant will be dismissed.

Explain what constitutional or federal law right, privilege or immunity each defendant violated. Do not cite or quote cases or statutes. If you want to make legal arguments or citations, you must file a separate memorandum of law. Do not attach it to this complaint.

Write a new paragraph for each violation. Name each defendant involved in that violation.

Number your paragraphs.

1. Plaintiff has legal copyrights on the Bridges To Success Education School

Model and the Phalen Leadership Academies Education School Model that the
above four entities are currently utilizing and promoting.

Plaintiff piloted the Transitioning Into Responsible Students Model @

'Gambold Middle School (2002-03). Thereafter; Indianapolis Public School

Administrators terminated her and promoted the Transitioning Into Responsible
Students Model without her permission to the above four entities.

2. Plaintiff filed against Indianapolis Public Schools on December 4, 2004.
Indianapolis Public Schools partially settled the lawsuit on June 20, 2005.

- Indianapolis Public Schools partially settled the lawsuit on June 20, 2005.

  The Race and Gender Discrimination was settled at that time. The Copyright

  Infringement was never settled. The Defendant's Attorney presented
  statements of misrepresentation and won Summary Judgment.
- 3. Judge Sue V. Shields issued a Stipulation that the Marion County claims were protected and were not a part of the settlement.
- 4. The Copyrights, Settlement and Stipulation (attached).

Course(a) of Action with Supporting Facts (continued)
Cause(s) of Action with Supporting Facts (continued)
Plaintiff piloted Transistioning Into Responsible Students @ Gambold Middle
School, Francis Scott Key Learning Center from October, 2002- June, 2003.
<u>Indianapolis Public Schools has promoted Transitioning Into Responsible</u>
Students as the following: Gambold Chartwell, Gambold Pre-Nine, Success by
Six, Pacers Academy, Pacers Academy Exemplary, Bridges To Success and
Phalen Leadership Academies. There are other entities currently utilizing
TIRS Model.
2003, Indianapolis Public Schools promoted TIRS Model to the Mayor's
Charter School Association. Andrew Brown Academy won an Innovations Award.
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III. PREVIOUS LAWSUITS
Have you ever sued anyone for the same things you wrote about in this complaint?  □ NO ☑ YES – [Print or type the following information about the case. Attach additional sheets if there is more than one prior case.]
Court: <u>US District Court Southern Division (Indianapolis, IN)</u>
Judge: Sue V. Shields Docket Number: 1:04-cv-01980-SEB-VSS
Date filed: 12/3/2004 Date closed: 6/20/2005
IV. RELIEF
Write exactly what you want the court to do for you. This court cannot order that a defendant be fired, investigated, or criminally prosecuted.
Plaintiff is requesting a Mediation Hearing with the above entities to resolve
this dispute. Plaintiff is requesting that this court will enforce the Cease
and Desist Order until a settlement is established.
Thereafter; Plaintiff will relinquish all rights to TIRS Program.
Defendants are in violation of (ADA) Americans Disability Act, (EPA)
Environmental Protection Act and (ADEA) Americans Disability Employment Act.
Defendant, IPS, ignored and improperly dismissed the Disability Claims that

were filed in Marion County.

### V. VERIFICATION AND SIGNATURE

### Initial Each Statement and Sign at the Bottom

X	_I have included two properly completed summons forms (available from the clerk) for each defendant I am suing, including full name, job title and work address.
X	I have included one properly completed process receipt and return form (USM-285) (available from the U.S. Marshal) for each defendant I am suing.
X	In addition to this complaint with an original signature, I have included one copy of this complaint for each defendant and one extra for the court.
X	I have included full payment of the filing fee <b>OR</b> attached a properly completed petition to proceed <i>in forma pauperis</i> (available from the clerk).
X	I agree to promptly notify the clerk of any change of address.
X	I have read all of the statements in this complaint. [Do not forget to keep a copy for your records.]
X	I declare <b>under penalty of perjury</b> that the foregoing is true and correct.
	Signed this 28 day of August , 2015.
	Gligelia Molay

#### Certificate of Registration v-00255-JD-SLC document 1 filed 09/11/15 page 5 of 14 THE D. STATES. CO. Form TX This Certificate issued under the seal of the Copyright For a Nondramatic Literary Work Office in accordance with title 17, United States Code, UNITED STATES COPYRIGHT OFFICE attests that registration has been made for the work REGISTRATI-TX 6-628identified below. The information on this certificate has been made a part of the Copyright Office records. brubeth Gete EFFECTIVE DATE OF REGISTRATION Register of Copyrights, United States of America Year 2006 DO NOT WRITE ABOVE THIS LINE. IF YOU NEED MORE SPACE, USE A SEPARATE CONTINUATION SHEET. TITLE OF THIS WORK \ TRANSITIONING INTO RESPONSIBLE STUDENTS PREVIOUS OR ALTERNATIVE TITLES ¥ PUBLICATION AS A CONTRIBUTION If this work was published as a contribution to a periodical, serial, or collection, give information about the collective work in which the contribution appeared. Title of Collective Work ▼ ALL PUBLIC SCHOOL SYSTEMS If published in a periodical or serial give: Volume V Number V On Pages V Issue Date ♥ DATES OF BIRTH AND DEATH NAME OF AUTHOR ▼ Year Born 🔻 Year Died Brooks-Ngwenya AUTHOR'S NATIONALITY OR DOMICILE WAS THIS AUTHOR'S CONTRIBUTION TO Was this contribution to the work a THE WORK work made for hire"? of these questions is ... ☆質 Yes ☐Yes Q No. Anonymous? :: "Yes." see detailed instructions. Domiciled in Pseudonymous? NATURE OF AUTHORSHIP. Briefly describe nature of material created by this author in which copyright is claimed. At Risk Children, School within a school, upgrade academics and imporove behavior Under the law NAME OF AUTHOR ¥ DATES OF BIRTH AND DEATH the "author" of Year Born V Year Died work made for hire" is N/À generally the employer, not AUTHOR'S NATIONALITY OR DOMICILE WAS THIS AUTHOR'S CONTRIBUTION TO Was this contribution to the work a THE WORK If the answer to e the employee (see instruc-"work made for hire"? of these disastions is ☐ Yes ☐ Yes ☐ No Anonymous? Yes, seY tions). For any part of this Yes No instructions. ПΝο Domiciled in Pseudonymous? work that was NATURE OF AUTHORSHIP Briefly describe nature of material created by this author in which copyright is claimed. 🔻 made for hire chack "Yes" in IDS SDACE provided, give NAME OF AUTHOR ♥ DATES OF BIRTH AND DEATH the employer (or other Year Born 🔻 Year Died 🔻 N/A person for AUTHOR'S NATIONALITY OR DOMICILE whom the work WAS THIS AUTHOR'S CONTRIBUTION TO Was this contribution to the work a was prepared) as "Author" of THE WORK 'work made for hire'? of these questions is Citizen of that part, and ☐ Yes Anonymous? ☐ Yes ☐ No Yes," see detailed. leave the Domiciled in space for dates Pseudonymous? ☐ Yes ☐ No of birth and NATURE OF AUTHORSHIP Briefly describe nature of material created by this author in which copyright is claimed. death blank. DATE AND NATION OF FIRST PUBLICATION OF THIS PARTICULAR WORK Complete this information Month November Day 1 Year 2002 YEAR IN WHICH CREATION OF THIS WORK WAS COMPLETED This informati Complete this information ONLY if this work must be given has been published. COPYRIGHT CLAIMANT(S) Name and address must be given even if the claimant is the same as the author given in space 2. 🔻 Ms. Angela E. Brooks-Ngwenya

before completing

3119 Abbott St.

TRANSFER If the claimant(s) named here in space 4 is (are) different from the author(s) named in space 2, give a brief statement of how the claimant(s) obtained ownership of the copyright.

ONE DEPOSITABLE **FUNDS RECEIVED** 

· Complete all applicable spaces (numbers 5-9) on the reverse side of this page. MORE ON BACK > Sign the form at line 8.

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restration provided for the section 409; or in any written statement filed in connection

#### SETTLEMENT AGREEMENT AND RELEASE OF CLAIMS

THIS AGREEMENT ("Agreement") is entered into this Diday of Jane 2, 2005, by and between Angela E. Brooks-Ngwenya (hereinafter referred to as the "Releasing Party"), AND, Indianapolis Public Schools (hereinafter collectively referred to as the "Released Party").

WHEREAS, on December 3, 2004, the Releasing Party, filed her Complaint in the U.S. District Court for the Southern District of Indiana - Indianapolis Division, and on February 7, 2005, the Released Party filed its Answer to the Complaint and Affirmative Defenses. On February 28, 2005, the Released Party filed its Amended Answer to the Complaint. On May 4, 2005, the Releasing Party filed her Amended Complaint against the Released Party and on June 2, 2005, the Released Party filed its Answer to the Amended Complaint. This action was captioned as Angela Brooks-Ngwenya v. Indianapolis Public Schools, under Case Number 1:04-CV-001980. The Releasing Party's claim against the Released Party is for discrimination based on race and gender in her former employment with the Indianapolis Public Schools.

WHEREAS, the Released Party denies all liability and responsibility for any damages or injuries to the Releasing Party as a result of his Claims, and it is specifically understood that the liability for their damages is disputed; and

WHEREAS, the Parties desire to enter into this Agreement in order to provide for certain payments and undertakings in full settlement and discharge of all claims against the Released Party stated herein which have or might be made by the Releasing Party by reason of the Claims, upon the terms and conditions set forth below.

NOW THEREFORE, in consideration of the foregoing, and in consideration of the payments, covenants and obligations hereinafter set forth the Parties hereto mutually agree as follows:



#### I. WARRANTIES

- A. All Parties warrant and represent, each to the other, that they have been fully informed and have full knowledge of the terms, conditions and effects of this Agreement.
- B. All Parties warrant and represent, each to the other, that they have personally fully investigated all facts surrounding the various claims, controversies and disputes, and are fully satisfied with the terms, conditions and effects of this Agreement.
- C. All Parties warrant and represent, each to the other, that no promise or inducement has been offered or made except as herein set forth, and that this Agreement is executed without reliance upon any statement or representation by any other party or the agent of any other party.

#### II. RELEASE AND DISCHARGE

A. For and in consideration of the undertakings and payment of the amounts set forth herein, the sufficiency of which is hereby acknowledged, the Releasing Party does hereby RELEASE, ACQUIT AND FOREVER DISCHARGE the Released Party, as well as his officers, directors, attorneys, representatives, employees, associates, partners, agents, servants, insurers, predecessors and successors in interest, assigns, subsidiaries, affiliates, and all other persons, firms, corporations, associations or partnerships or any other entity with whom any of the former have been, are now, or may hereafter be connected or affiliated, of and from any and all past and present claims, whether known or unknown arising out of the Releasing Party's employment for lack thereof), between October 26, 1998 and October 16, 2003, by the Released Party, as of June 20, 2003, EXCEPT for the claims presently included in litigation pending in Marion County, Indiana believed to be pursued by the Releasing Party under Cause Number 49C01-0504-PL-0013582.)

B. This release and discharge shall be a fully binding and complete settlement among the Parties hereto and their heirs, assigns, and successors.

Set forth above is a general release. All Parties hereto expressly waive and assume the risk of any and all claims for damages which exist as of this date (EXCEPT for the claims already commenced in the Circuit Court of Marion County, Indiana), but of which they do not know or suspect to exist, whether through ignorance, oversight, error, negligence, or otherwise, and which, if known, would materially affect their decision to enter into this Agreement. All Parties hereto further agree that they have accepted the covenants hereto and the payment of the sums specified herein as a complete compromise of matters involving disputed issues of law and fact. All Parties assume the risk that the facts or law may be other than what they believe. It is understood and agreed to by the Parties that this Agreement is a compromise of a doubtful and disputed claim, and the payments are not to be construed as an admission of liability on the part of the Released Party, by which liability is expressly denied.

#### III. COVENANTS BY THE RELEASING PARTY

- A. <u>Consideration</u>. In consideration for this Settlement Agreement and Release, the Releasing Party agrees to undertake the following:
  - 1. To dismiss with prejudice the litigation currently pending in the United States District Court for the Southern District of Indiana, Indianapolis Division under Case No. 1:04-CV-001980 <u>Angela E. Brooks-Ngwenya v. Indianapolis Public Schools</u>.
  - 2. To agree to be bound by the confidentiality provision contained in this Agreement.

#### IV. COVENANTS BY THE RELEASED PARTY

- A. <u>Consideration</u>. In consideration for this Settlement Agreement and Release, the Released Parties agrees to the following:
  - 1. To pay Angela E. Brooks-Ngwenya, the total sum of Five Thousand Dollars (\$5,000.00), representing her recovery for any and all damages in this litigation as against the Released Party for her claims as described herein this Agreement.

#### V. MISCELLANEOUS PROVISIONS

- A. <u>Additional Instruments</u>. Additionally, each Party agrees that they shall execute and deliver any further instruments of assignment and all notices and other documents as may be necessary to implement fully the terms and provisions hereof.
- B. <u>Binding Effect</u>. This Agreement shall inure to the benefit of and shall be binding upon the Parties and their respective executors, administrators, personal representatives, heirs, descendants, successors and assigns and legal representatives.
- C. <u>Agreement to Survive</u>. All warranties, covenants and agreements contained herein shall survive this Agreement.
- D. <u>No Liability Admitted</u>. Each Party understands that this Agreement is a compromise and settlement of a disputed claim; that acceptance of any benefit pursuant to this Agreement is intended merely to terminate present controversy, and that acceptance of benefits under this Agreement is not to be construed as an acquiescence by such Party to the claims and allegations of other Parties.
- E. <u>Tax Consequences</u>. The Releasing Party acknowledges that she is solely responsible for any tax consequences as a result of the sum paid in this Settlement Agreement. Furthermore, the Releasing Party agrees to forever indemnify and hold harmless the Released Party from any liability, loss and expense incurred in the form of back taxes, social security taxes and other tax liability as a consequence of this Settlement Agreement.
- F. <u>Representation of Comprehension of Documents</u>. In entering into this Agreement, the Releasing Party represents that she has completely read all provisions in this Agreement and that she fully understands and voluntarily accepts the terms contained herein.
- G. Entire Agreement. This Agreement constitutes the entire agreement among and between the Parties pertaining to the subject matter contained herein.
- H. <u>Law Governing</u>. The validity, construction, interpretation and administration of this Agreement shall be governed by the substantive laws of the State of Indiana.

- I. <u>Confidentiality.</u> The parties hereto agree that neither they nor their representatives shall reveal to anyone, except their spouses and others as may be mutually agreed to in writing, any of the terms of the Settlement Agreement or any of the amounts, numbers, or terms and conditions of any sums payable to any party thereunder, except as required by law.
- J. <u>Titles, Headings and Captions</u>. All titles, headings and captions used in this Agreement have been included for administrative convenience only and do not constitute matters to be construed in interpreting this Agreement.

IN WITNESS WHEREOF, the Parties have hereunto executed this Agreement effective as of the day set forth above.

#### USDC IN/ND case 1:15-cv-00255-JD-SLC document 1 filed 09/11/15 page 12 of 14

RELEASING PARTY:

Angela E Brooks-Ngwenya

Pro Se Plaintiff

RELEASED PARTY:

Printed Name:

RICHARD A. MYERS

Indianapolis Public Schools

Defendant

APPROVED BY:

John M. T. Chavis, H, Esq. LOCKE REYNOLDS LLP -201 North Illinois Street, Suite 1000 Post Office Box 44961 Indianapolis, Indiana 46244-0961 Phone: (317) 237-3800

Attorney for the Defendant, Indianapolis Public Schools

638225\_1

#### Settlement Agreement

Plaintiff agrees to take, and defendant agrees to pay, the sum of Five Thousand Dollars (\$5,000) in full settlement of this litigation.

In return for the payment, plaintiff agrees to sign a stipulation of dismissal with prejudice of this lawsuit upon receipt of the \$5,000. The terms of this settlement shall be confidential.

In addition, plaintiff agrees to execute a general release of all claims, past and present, known and unknown, arising out of Plaintiff's employment (or lack thereof), between October 26, 1998 and October 16, 2003, by defendant, as of this date, EXCEPT for the claims presently included in litigation pending in Marion County, a copy of which is attached to this Settlement Agreement, which action shall not be included in the release.

Also attached to this Settlement Agreement, is a copy of Plaintiff's "Discrimination Charge Against IPS Amended Affirmative Defenses," the purpose of which is to specifically identify the litigation which is being settled by this Settlement Agreement.

Augula (Defendant by John Chavis, Att'y, for Def't.

Signed this 20<sup>th</sup> day of June, 2005, in the presence of U.S. Magistrate Judge V. Sue Shields as witnessed by her signature:

71. Sue Shields

#### UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF INDIANA

Angela E. Brooks-Ngwenya	) Cause No	
PLAINTIFF	)	
	)	
<b>v.</b>	)	
	)	
	)	
The Mind Trust	)	
DEFENDANT		

## TRANSITIONING INTO RESPONSIBLE STUDENTS EDUCATION MODEL

#### CEASE AND DESIST ORDER

**2002-2003,** Angela E. Brooks-Ngwenya, piloted (TIRS) Transitioning Into Responsible Students Program at Indianapolis Public Schools, Willard J. Gambold Middle School, #108 and Francis Scott Key Learning Center, #103.

Thereafter; Indianapolis Public Schools Administrators terminated her, breached a contract agreement and illegally promoted (TIRS) Transitioning Into Responsible Students Program without her knowledge or consent.

<u>May, 2006</u>, Plaintiff filed for Copyrights on The (TIRS) Transitioning Into Responsible Students Program.

February, 2008, Plaintiff received the TIRS Copyrights in the mail.

Plaintiff has copyright Protection and exclusive rights to the Transitioning Into Responsible Students Model. Since Plaintiff has valid copyright ownership of Transitioning into Responsible Students; the unauthorized copying, reproduction, display and publication of such materials including the Website, constitutes copyright infringement under the Copyright Act of 1976, as amended, and any similar applicable statues, as well as unfair competition.

Since Plaintiff has not received any cooperation from Indianapolis Public Schools, she request you to Cease and Desist all use of the Bridges to Success Model, phalen Leadership Academies Model, Willard J. Gambold Chartwell Model, Willard J. Gambold Pre-Nine Model and other program Models that derived from The Transitioning Into Responsible Students Model, until this case is resolved.

Angela E. Brooks-Ngwenya

September 11, 2015